

## Election of Health and Safety representatives

There is in the period October 21, 2019 until November 6, 2019 election of Health and Safety representatives for the Health and Safety Organization and it is already now possible to stand as a candidate.

The Health and Safety Organization's job is to carry out strategic and tactical Health and Safety work in the organization. To always, ensure compliance of the laws in force concerning Health and Safety including implementation and following up of law statutory measurements. To ensure implementation of the decisions made by the Health and Safety committee.

As Health and Safety representative, you must have the will and desire to work with physical and mental health and safety. To be development-oriented, like working with other people and see things in a holistic perspective. Two representatives are appointed from management (a) and there is to be elected two Health and Safety representatives among the workers (b) in the Distribution.



### From management the following is appointed

Erling Jørgensen (a)  
Jan de Stoppelaar (a)

### From the workers is to be elected:

Deliver/depotmanager (b)  
Deliverer/depotmanager (b)

## Who can run for election?

All permanent employees who per October 1, 2019 has been employed for at least 12 months and works minimum 10 hours per weeks in average over the last 6 months, can be elected as Health and Safety representatives in the Health and Safety organization.

## How to run for election?

If you wish to run as a candidate, you have to send an e-mail to: [arbejdsmiljovalg@nordjyske.dk](mailto:arbejdsmiljovalg@nordjyske.dk) with an election text with no more than 10 lines and a lifelike photo. Deadline for the nomination and e-mail is on Wednesday October 16, 2019 at 12.00 o'clock.

The election period is 3 years so it follows the organized risk assessment process (APV) and covers the period from 7.11 2019 until 6.11.2022

## When will the result of the election be announced?

The election committee will announce the result on Thursday, November 7<sup>th</sup>, 2019.

On the announcement of the election, you will be Health and Safety representative for the period 7.11.2019 – 6.11.2022 for the subject area where you are employed.

After the election, there will be a constitution of four employee representatives for the Health and Safety organization, which has to cover the group widely.

Please note these dates:

Date	Activity
October 16, 2019 , 12.00 o'clock	Deadline for notice of run for election and election text
October 18, 2019	The candidates will be announced on NORDJYSKE's intranet
October 21, 2019, 10.00 o'clock	The election is running and open for voting
November 6, 2019 12.00 o'clock	The election and voting are closed
November 7, 2019	The election will announced on NORDJYSKE's intranet
November 18, 2019	Constitution of four employee representatives for the Health and Safety organization